

Section 2.140.

1. Each member of the County Council shall receive as total compensation an annual salary of twenty thousand dollars (\$20,000), to be paid out of the County Treasury, chargeable to the general revenue fund. The chairperson of the County Council shall receive an additional salary, while chairperson, in an amount equal to twenty-five (25) percent of the salary of a member of the Council. Said salaries and differential pay shall only be amended by ordinance and pursuant to the provisions of this section. Unless otherwise amended pursuant to the provisions of this Section, the Council is not permitted by ordinance or otherwise to change the salaries of the members of Council nor the additional salary for the Chair of the Council.

2. There shall be a Council Compensation Commission ("the Commission") for the purpose of considering and recommending amendments to the compensation of St. Louis County Council members.

3. The Commission shall convene every five (5) years beginning on the last Monday in February, beginning in the year immediately following voter approval of the establishment of the Commission, to review and study the relationship of compensation to the duties of the Council and the additional duties of the Council Chair and shall make recommendations concerning the compensation for Council members and the Council Chair for consideration by the Council.

4. The Commission shall consist of five (5) members, two (2) of whom shall be appointed by the respective central committee of each of the two parties casting the highest vote for governor at the last preceding election, and one (1) of whom shall be selected by random drawing set forth as follows:

- (a) Each current member of the Council shall submit one (1) name of an individual to serve on the Commission by January 31 every five (5) years beginning in the year immediately following voter approval of the establishment of the Commission; and
- (b) The then-current Chair of the Council shall draw on the first Tuesday in February every five (5) years beginning in the year immediately following voter

approval of the establishment of the Commission, at random, one name from the pool of submissions, as set forth in subsection (a) of this Section, in the presence of the County Clerk or the Clerk's duly authorized representative and the name drawn as provided herein shall be the fifth member of the Commission; and

- (c) In the event a member of the Council fails or refuses to provide a submission as provided in subsection (a) of this Section, said Council member shall forfeit the opportunity to provide a submission and shall not be replaced by submission of another Council member or by an untimely submission.

5. At the first meeting of the Commission, the Commission shall select one member to serve as Chair for the duration of the Commission's term.

6. All members of the Commission shall be residents of St. Louis County. No member of the Commission shall be an immediate family member (as defined by the Conflict of Interest Code as set forth in St. Louis County Ordinances) of any then-current Council member, an employee of St. Louis County, an immediate family member of any employee of St. Louis County, otherwise in violation of this Charter or otherwise in violation of the Conflict of Interest Code as set forth in St. Louis County Ordinances.

7. Each member of the Commission shall serve for a term of ninety (90) days beginning upon the last Monday in February for that calendar year. During this ninety (90) day period, the Commission shall publicly meet and confer a minimum of three (3) times for the purpose of discussing matters related to Council compensation, considering making recommendations for amending Council compensation, and hearing public comment concerning the compensation of members of the St. Louis County Council, including the differential compensation for the Chair.

8. Before the conclusion of the term of ninety (90) days, but after the conclusion of the required three (3) public meetings, the Commission shall prepare and submit a report for consideration of the Council. The report shall include a recommended compensation for Council members that has been approved by a majority vote of members of the Commission unless a unanimous vote is required by this Section. The Council shall

have the authority to adopt this recommendation via ordinance by majority vote of all of the members of the Council. The Council shall not have the authority to change its compensation at its own discretion and is limited to adopting or rejecting the Commission's recommendation without amendment. If the Council does not adopt the Commission's recommendation within forty-five (45) days, the Commission's recommendation shall be deemed rejected and the Council members' annual salary shall remain unchanged. The Commission's report may also include a recommended additional compensation for the Council member who is serving an annual term of Council Chair. Any change in compensation for Council members and additional compensation for Council Chair via ordinance or ordinances and only pursuant to the recommendation or recommendations of the Commission shall become effective immediately upon enactment by the adoption by the Council, provided however that no Council member's compensation shall be increased during that Council member's current term of office and no additional compensation for Council Chair shall be increased during the then-current Chair's current term as the Council Chair. If a bill to adopt the recommendation or recommendations of the Commission fails upon a vote of the Council, the matter within that bill shall be deemed rejected and may not be introduced again during the forty-five day time limitation identified herein. No ordinance adopted pursuant to this Charter section shall be subject to the objections of the County Executive.

9. Members of the Commission shall receive no compensation for their services but shall be reimbursed for their actual and necessary expenses incurred in the performance of their duties from and only if there are appropriations made for that purpose.

10. In the event either the Council or the Commission fail to meet any requirements under this Section, including but not limited to the requirements of the appointment of members to the Commission, the holding of public meetings, the timeliness of the meetings, the timeliness of the submission of the Commission's report, and the timeliness of the adoption by ordinance of a pay adjustment, the failure or failures shall be deemed a recommendation of no change of compensation by the Commission. Notwithstanding any provision herein, in the event that one of the central committees of either of the two parties casting the highest vote for governor at the last preceding election fails to appoint two (2) members to the Commission as set forth in this Section, the Commission shall be permitted to

make a recommendation regarding compensation only upon unanimous vote of the Commission. In no event may the Commission be comprised of only one (1) or two (2) members).

11. The members of the County Council shall not receive an expense allowance but shall be reimbursed for actual and necessary lawful expenses as defined by ordinance incurred in performance of their duties required by law and this charter when such expenses are supported by invoices, receipts, or other evidence showing the nature and purpose of the expense.

12. If any member of the County Council is absent from more than four consecutive regular meetings of the Council, unless excused by resolution of the Council, the member's office shall be forfeited.